Social Rights in Times of Crisis in the Eurozone: The Role of Fundamental Rights’ Challenges

Edited by Claire Kilpatrick and Bruno De Witte
Abstract

Although often neglected by legal and policy analysis of the Eurozone crisis, an increasingly central dimension of that crisis and its management is dramatic changes to a very broad range of social rights and entitlements. These include rights relating to work as well as rights relating to a wide range of welfare entitlements such as rights to housing, health, food and social assistance. The aim of this research project is accordingly two-fold. It analyses, firstly, what has happened to social rights in a number of the Eurozone Member States most affected by the crisis: Greece, Ireland, Italy, Portugal and Spain. Secondly, it looks at the content, location and background of any fundamental rights’ challenges made to crisis-imposed changes to work and welfare rights in those state.

Keywords

Fundamental rights challenges; work; welfare; Eurozone crisis
# Table of Contents

**Editor’s Introduction** – Claire Kilpatrick and Bruno de Witte ..........................................................1

**Greece** ..................................................................................................................................................8

Welfare Rights in Crisis in Greece: The Role of Fundamental Rights Challenges – Evangelia Psychogiopoulou .................................................................................................................................8

Challenging Austerity Measures Affecting Work Rights at Domestic and International Level. The case of Greece – Martina Yannakourou ..................................................................................................................27

**Ireland** .................................................................................................................................................45

Welfare Rights in Crisis in the Eurozone – Aoife Nolan .................................................................................45

Social Rights in Crisis in the Eurozone. Work Rights in Ireland – Anthony Kerr ........................................61

**Italy** ....................................................................................................................................................77

Welfare Rights in Italy – Diletta Tega .........................................................................................................77

Fundamental Rights Challenges to Italian Labour Law Developments in the Time of Economic Crisis: an Overview – Antonio Lo Faro .......................................................................................................93

**Portugal** ..............................................................................................................................................103

Putting Social Rights in Brackets? The Portuguese Experience with Welfare Challenges in Times of Crisis – Miguel Nogueira De Brito ...........................................................................................................103

Social Rights in Crisis in the Eurozone. Work Rights in Portugal – Júlio Gomes ........................................121

The Portuguese Constitutional Court Case Law on Austerity Measures: A Reappraisal – Roberto Cisotta and Daniele Gallo ..................................................................................................................133

**Spain** ..................................................................................................................................................146

Welfare Rights and Euro Crisis. The Spanish Case – Maribel Gonzalez .........................................................146

Labour Rights in Crisis in the Eurozone: the Spanish Case – María Luz Rodríguez ..................................162

Deconstitutionalisation of Social Rights and the Quest for Efficiency – Letícia Díez Sánchez
.................................................................................................................................................................179
Editors’ Introduction

Claire Kilpatrick and Bruno De Witte

EUI Law Department

Although often neglected by legal and policy analysis of the Eurozone crisis, an increasingly central dimension of that crisis and its management is important, sometimes dramatic, changes to social rights and entitlements. These include rights relating to work as well as rights relating to a wide range of welfare entitlements such as housing, health, education and social assistance. At the same time, fundamental rights, including fundamental social rights, from different sources can be a means to contest the crisis-imposed changes to social rights.

The aim of this project is accordingly three-fold. It analyses, firstly, what has happened to social rights in a number of the Eurozone Member States most affected by the crisis. Secondly, it explicitly links two sometimes rather disconnected discussions of ‘social rights’ by looking at both labour (and employment) rights and a broader range of social rights. Thirdly, it looks at the content, location and background of any fundamental rights’ challenges made to crisis-imposed changes to work and welfare rights. It is worth spending a little time explaining each of these choices more fully.

We chose a subset of EU Member States, only Eurozone states but not only Eurozone states in bailouts. Our decision to focus only on those bailout countries in the Eurozone meant leaving out of the picture the three non-eurozone countries which received loan assistance from the EU at various periods from 2008 onwards (Romania, Latvia and Hungary) although these also raise important and linked questions to those raised by the Eurozone bailouts. We focus on those Eurozone countries which have required financial assistance in the form of bilateral loans or loans from the European Financial Stability Mechanism (EFSM) and the European Financial Stability Facility (EFSF): Greece, Ireland and Portugal. In May 2010 Greece obtained the first Eurozone sovereign debt assistance: €80 billion on the basis of bilateral agreements with other Eurozone states alongside €30 billion from the IMF. Immediately following this, the EU Member States set up the EFSM (under EU law) and the EFSF (as an international agreement between Eurozone states) to provide future loans. The bulk of Ireland’s support scheme, €85 billion (November 2010-December 2013), and Portugal’s €78 billion (May 2011-May 2014), came from the EFSM and EFSF. Greece’s second ‘eurozone’

---

1 In fact Ireland contributed €17.5 billion to this total financial assistance pot making it actually €67.5 billion of which €22.5 came from the EFSM, €17.7 from the EFSF, €4.8 from bilateral loans (from non-eurozone states such as the UK) and €22.5 from the IMF.

2 Portugal received the same loan amount from the IMF, the EFSM and the EFSF (€26 billion).
support programme was exclusively EFSF-based: in March 2012 a €130 billion loan was agreed. In 2012, a new financial assistance vehicle replacing the EFSM and EFSF, the European Stability Mechanism, came into force.

We wish to comparatively map the changes required to work and welfare rights in the bailouts. A central source in tracking bailout demands are the Memoranda of Understanding (MoU) agreed by national governments with the EU institutions in the troika (Commission, ECB) and setting out the conditions for loan disbursements. How did those MoUs evolve over time in relation to social rights and entitlements? Was the troika or the national government in the driving-seat and how much discretion did the latter effectively enjoy in the implementation phase? Were the social partners, or other relevant civil society organisations, given or did they assume any role in managing or shaping the changes to social rights in the Member State (for example, for public sector workers, the Croke Park Agreement in Ireland, discussed by Anthony Kerr)?

Although the legal sources underpinning bailouts raise complex legal doubts, both as to their EU or international law pedigree and as to the legal obligations they produce, our goal here is rather to see how these sources were perceived and acted upon in bailout states.

We also decided to include two countries, Spain and Italy, which are struggling in the crisis and receiving important EU instructions with a social focus but which have not entered full loan assistance mode (although Spain has a more restricted loan assistance programme applying to its financial sector). These Eurozone non-bailout states have been subject, since the crisis, to reinforced budgetary rules, reinforced Excessive Deficit Procedures and a new Macro-Economic Imbalance Procedure. In addition, as the analyses of María Luz Rodríguez and Antonio Lo Faro explore, the atypical source of secret letters from the European Central Bank to Italy and Spain in August 2011 also played an important role in public and political discussions of labour law reform. Accordingly, setting bailout and non-bailout Eurozone states alongside one

---

1 The Greek bailouts are the most difficult to unravel, mainly because the second bailout was required before the first one had run its course and additionally because other non-Greek Eurozone bailouts occurred. Greece I was planned to run from May 2010 until 2014 with a Eurozone contribution of €80 billion. However, first, three Eurozone countries withdrew their assistance: Slovakia from the outset and Ireland and Portugal when they too required bailouts reducing the Eurozone pot for Greece I by €2.7 billion. Cyprus subsequently withdrew as an EFSF guarantor from 29 April 2013. Second, in March 2012, the second Greek bailout was agreed of just under €110 billion (plus €34.6 billion relating to the private sector involvement deal - the Greek ‘haircuts’) while the non-utilised portion of Greece I was cancelled. This loan runs until 31 December 2014 (para 2(c) Schedule 1: Loan Facility: Facility Specific Terms of the Master Financial Assistance Facility Agreement between EFSF and Hellenic Republic).

2 ESM Treaty agreed on 2 February 2012. Requiring ratification by its 17 eurozone signatories, it came into effect on September 27 2012. For details of its lending to date see www.esm.europa.eu. We did not include Cyprus which has received loan assistance under the European Stability Mechanism in May 2013 in part because it was too recent.

3 The Spanish financial assistance under the ESM of December 2012 of up to €100 billion (until 31 December 2013), directed at bank recapitalisation, was preceded by and linked to previously agreed EFSF assistance of July 2012 for the same purpose. The same MoU of July 2012 has been carried across from the EFSF to the ESM.
another allows one to consider in what ways the social instructions contained in the various norms differ: in their content, in their intensity or in their compliance pull.

A second important feature of our research design is the adoption of a broad definition of ‘social’ to encompass both work and a broader range of ‘social or welfare’ rights to housing, health, education, income. The crisis measures seem to demand such a broad definition. Crisis changes to work-related rights include changes to the substantive level of protection offered (such as cuts to minimum wages, public sector salaries and pensions, public sector dismissals, reduced dismissal protection and reduced young worker protection) but also, and a central element to changes to work rights in the crisis, are changes in how those substantive protections are set, most centrally the setting of wages through collective bargaining. Changes in welfare rights include across-the-board reductions in financial benefits or benefits in kind, as well as the exclusion of categories of persons from certain social benefits (e.g. irregular migrants) and sharp reductions in funding of welfare services have led to indirect interferences with social rights. Examples include the closing of hospitals in remote areas, making urgent medical help unavailable; and the downsizing of scholarships schemes that allow access to higher education.

To facilitate linked comparisons within the broad category of social rights, we have two analyses from each State, one on welfare rights, one on work rights. For two States, an additional analysis raise questions and directions for further research looking at both work and welfare. This is the case for Portugal in the analysis contributed by Roberto Cisotta and Daniele Gallo. For Spain, Leticia Díez-Sánchez argues that emergency wrongly underpinned an unfair and undemocratic distribution of the burdens of re-adjustment.

Having mapped out the changes to social rights, broadly defined, and their links to bailout and EU macro-economic governance sources, the third aim of this project is to consider what role, if any, fundamental rights’ challenges have played. On what fundamental rights’ grounds were challenges made to these changes to social rights, using which sources and before which courts or other institutions monitoring compliance with Fundamental Rights (‘fundamental rights bodies’)?

One goal of the expanded social definition is to explore whether fundamental rights’ challenges, and those taking them, vary according to whether the rights were welfare rights or work rights. Many of the case-studies show an important focus on constitutional or fundamental rights’ challenges to pay and pension cuts, the latter in particular straddling the work-welfare boundary.
At national level, this primarily concerned constitutional challenges. A key finding is that many of these challenges do not hinge on the fundamental social rights in the constitutional text but rely instead on other more general provisions such as equality. The constitutional basis for challenging public sector pay-cuts can even be based on the right to a fair trial: judicial independence as a component of the right to a fair trial was the successful basis for challenging judicial pay-cuts before the Italian Constitutional Court. Nonetheless, there are also challenges based on fundamental social rights, such as the series of Greek Collective Complaints before the European Committee of Social Rights and some of the labour law reform constitutional challenges in Portugal outlined by Júlio Gomes.

Our expanded social rights’ focus brings a wide range of international human rights sources and bodies into play: the many relevant ILO conventions and supervisory bodies as well as the much broader range of UN instruments and institutions protecting work and welfare rights in the crisis such as the UN Covenant on Economic Social and Cultural Rights, the Convention on the Elimination of Discrimination Against Women and their respective Committees. Regionally, both central Council of Europe sources (the European Convention of Human Rights and European Social Charter) and their interpreters, the European Court of Human Rights and the European Committee of Social Rights, have produced significant decisions on crisis measures in bailout states. There are important contrasts between the approaches of different international fundamental rights’ bodies to the crisis measures. The authors consider when these international sources and bodies were turned to in the crisis by national actors. The Court of Justice of the European Union is another route to challenging the social rights’ content of crisis measures. Portuguese courts have made a series of references, only one of which has been ruled upon, to the Court of Justice on the compatibility of a range of social crisis measures with the EU Charter of Fundamental Rights. The main Greek trade union failed in a direct challenge before the General Court to annul a series of excessive deficit decisions addressed to Greece. The CJEU played a more indirect but important role in Spain, as is highlighted by Maribel González. In its Aziz judgment, it empowered Spanish courts to stop repossession claims if based on unfair terms in mortgage contracts, and thereby allowed a better protection of the right to housing although that right (which is not separately mentioned in the EU Charter of Rights) did not appear in the European Court’s reasoning.

The panorama of fundamental rights’ challenges and decisions raises many interesting questions including questions of mobilisation choices, how the economic crisis shaped reasoning and argumentation on fundamental rights’ application and the impact of findings of fundamental rights’ bodies. The papers also give a strong sense of a set of stories which are not yet finished: of pending challenges and ongoing reflection.
Regarding mobilisation choices, the papers look at the actors behind fundamental rights’ challenges and the specific avenues they took (eg Council of Europe rather than Court of Justice; national rather than international sources; ombudsmen rather than courts; political representatives rather than unions or civil society) to pursue their challenges? Greek unions and pensioner associations, explored by Matina Yannakourou and Evangelia Psychogiopoulou, have adopted the most active and multi-pronged approach to fundamental rights’ challenges. At the other end of the legal mobilisation spectrum, with very limited fundamental rights’ challenges so far, the institutional and social factors which might explain this are explored in the Irish analyses by Anthony Kerr and Aoife Nolan.

On fundamental rights reasoning in times of economic crisis, the decisions and conclusions of these fundamental rights bodies and courts can usefully be compared to see how they differently construct the relationship between fundamental rights protection and highly challenging economic circumstances. This relates to how the ‘crisis’, or the need to comply with troika demands, was used by national governments (or by EU institutions) to justify their actions before fundamental rights’ bodies. In a country such as Italy, where the constitutional court had an established doctrine on the justiciability of social rights, that doctrine was reconsidered but not abandoned, as Diletta Tega shows, in the new ‘emergency environment’ created by the euro crisis.

Finally, we wished to investigate when claims or findings of fundamental rights violations led to changes in social rights in Member States. This could be because national courts apply the findings of international fundamental rights’ bodies. The position of national courts and constitutions with regard to the effects of these sources in national legal orders is investigated. It could be because governments respond to findings of breach of international obligations. Or such claims or findings could play a more diffuse role in broader social mobilisations against the crisis (strikes, demonstrations). Overall these analyses provide a sense both of a hierarchy of fundamental rights’ bodies – with courts having more impact than expert or supervisory bodies – and a limited political resonance of most successful challenges to crisis measures. This may be connected to the fact that successful challenges have often been before expert or supervisory bodies and not before courts. This makes the strong political response, even backlash, to successful constitutional challenges to social crisis measures before the Portuguese Constitutional Court, discussed in particular by Nogueira de Brito, especially interesting.

These papers are lightly edited versions of papers presented and discussed at a workshop held at the EUI Law Department in December 2013. More fully revised versions will be published in a more conventional format later this year. We are grateful not only to all the authors but also to many others who contributed to
making the workshop such a warm and interesting occasion. Roberto Cisotta, Stephen Coutts, Leticia Díez-Sánchez, Stefano Giubboni and Aristea Koukiadaki provided stimulating prepared comments on the papers. Bob Hepple and Silvana Sciarra not only supplied numerous insights throughout the workshop but gave the participants much food for thought in their inspiring concluding remarks. We are also grateful to the many EUI doctoral and post-doctoral researchers who participated for their enthusiasm and thoughtful contributions throughout the workshop. Holding an international workshop requires funds and we should like to thank the Law Department and the Robert Schuman Centre at the EUI for their generous financial support. Last but certainly not least, we wish to thank Hanna Eklund for research assistance and Alberto Pallecchi for administrative assistance with the workshop and production of this Working Paper.

Florence, March 2014
The Portuguese Constitutional Court Case Law on Austerity Measures: A Reappraisal

Roberto Cisotta, and Daniele Gallo

1. Introduction

In various cases during these last years, the Portuguese Constitutional Tribunal (PCT) reviewed the legality of some of the austerity measures agreed with (but effectively imposed by) the Troika – the European Commission (Commission), the European Central Bank (ECB) and the International Monetary Fund (IMF) – as conditions for the release of the loan package granted to Portugal in May 2011. As is well-known, some of those austerity measures have been declared unconstitutional. This paper tries to shed some light on a number of questions, both theoretical and practical, to which those judgments give rise. It is structured as follows: in the second paragraph, the legal nature of the obligations to implement such austerity measures are analyzed; in the third paragraph, some criticisms, expressed by a part of the legal doctrine and concerning the legal reasoning of the PCT, will be presented and scrutinized. Finally, in the third paragraph, the case-law of the PCT will be analyzed in a broader perspective, taking into account its implications regarding the legal framework governing the relationships between the internal legal order and European and international law, as well as its meaning in the light of the protection of national social sovereignty.

2. The legal nature of the obligations contracted by Portugal and the (implicit) attempt to avoid any conflict with the European legal order

The decision regarding the financial aid for Portugal was adopted by the ECOFIN Council on 16-17 May 2011 and the related Memorandum of Understanding on Specific Policy Conditionality (MoU) was signed immediately afterwards. The rescue package was provided by the European Financial Stabilisation

---

6 This article develops our earlier essay: Il Tribunale costituzionale portoghese, i risvolti sociali delle misure di austerità e il rispetto dei vincoli internazionali ed europei, in Diritti Umani e Diritto Internazionale, vol. 7, n. 2, 2013, 465-480. Roberto Cisotta has drafted paras 1-3, while Daniele Gallo has drafted par. 4.

° Adjunct Professor, LUMSA University, Rome; Ph.D., University of Trieste (2006-2009); former Legal Secretary, General Court of the EU.

 Qualified as Associate Professor of International Law and EU Law (since December 2013/January 2014). Currently Assistant Professor in EU Law, Luiss University (Rome) (since 2011); Visiting Fellow at the Centre for Global Governance Studies, Leuven University (Leuven) (2014); European Union Fulbright Schuman Scholar, Fordham Law School (New York) (2010); DAAD Scholar, Max Planck Institute for Public Comparative Law and International Law (Heidelberg) (2009-2010); Jean Monnet Fellow, European University Institute (Florence) (2008-2009); Ph.D. in International and EU Law, Sapienza University (Rome) (2004-2008).

6 See the other contributions to this Working Paper by Júlio Gomes and Miguel Nogueira de Brito.

Mechanism (EFSM) – the only fund established within the EU legal order\textsuperscript{8} - , by the European Financial Stability Facility (EFSF)\textsuperscript{9} and by the International Monetary Fund (IMF), through the Extended Fund Facility\textsuperscript{10}. Each of the three funds has provided 26 billion euro.

The Economic Adjustment Programme (Programa de Ajustamento Económico e Financeiro, hereinafter PAEF) is based on the following documents: a letter of intent from the Portuguese government and the Banco de Portugal and addressed to the President of the Eurogroup, the President of the ECOFIN Council, the Commissioner for economic and monetary affairs, the President of the ECB (the Managing Director of the IMF was in copy); the already mentioned MEFP and MoU; the Technical Memorandum of Understanding (TMU), containing, in particular, the indexes for the verification of the achievement of the objectives\textsuperscript{11}.

As the EU committed itself to providing 26 billion euro under the EFSM, the Council adopted an implementing decision\textsuperscript{12} in which it is clarified that “[t]he first instalment shall be released subject to the


\textsuperscript{9} The EFSF has been created by the Euro Area Member States as a \textit{société anonyme} incorporated in Luxembourg and it can provide financial aid to Euro Area Member States. On the features of the EFSM and of the EFSF and on their origins in the aftermath of the Greek crisis, see A. VITERBO, R. CISOTTA, ‘La crisi della Grecia, l’attacco speculativo all’euro e le risposte dell’Unione europea’, \textit{Il Diritto dell’Unione europea}, 2010, p. 961 ss., especially pp. 980–988. Afterwards, the EFSF has been replaced by a permanent mechanism, the European Stability Mechanism (ESM): see the Treaty Establishing the European Stability Mechanism, http://www.european-council.europa.eu/media/582311/05-tesm2.en12.pdf. The possibility to establish such a mechanism has been explicitly stated at primary law level thanks to an amendment of Article 136 TFEU: see European Council Decision No 2011/199/EU of 25 March 2011 amending Article 136 of the Treaty on the Functioning of the European Union with regard to a stability mechanism for Member States whose currency is the euro, \textit{OJ L 91, 6.4.2011, p. 1–2}.  

\textsuperscript{10} This Facility has been created in 1974 to provide aid to countries experiencing difficulties in their balance of payments.  

\textsuperscript{11} On MEFP and MoU see fn 2–4. All the documents on which the PAEF is based are attached to ‘The Economic Adjustment Programme for Portugal’, \textit{Occasional Paper 79}, cit., p. 37 ff. A separate letter of intent has been addressed to the Managing Director of the IMF: see infra, fn 12.  

entry into force of the Loan Facility Agreement and the Memorandum of Understanding”\(^{13}\); furthermore, ‘[a]ny subsequent loan releases shall be conditional upon a favourable review by the Commission, in consultation with the ECB, of Portugal’s compliance with the general economic policy conditions as defined by this Decision and the Memorandum of Understanding’ (Article 1(4)).

As to the subjects entrusted with the task of monitoring Portugal’s compliance with the decision itself and therefore also with the MoU, the Council implementing decision makes reference only to the Commission and the ECB and not to the IMF, since only the loan granted under the EFSM – an EU law instrument – is at stake in this context. Nevertheless, conditionality terms have been set with reference to the whole lending operation – involving the EFSM, the EFSF and the IMF –, therefore the three members of the Troika actually work together and the IMF is involved in the monitoring activity on the same footing as the two EU Institutions.

The Troika\(^{14}\) intervenes as a monitoring body, but it had also conducted the negotiations to finalize the various instruments of the PAEF. Once more, Portugal had to negotiate with it after the Constitutional Tribunal struck down provisions implementing obligations stemming from the PAEF.

The complex architecture set up to provide financial aid to Portugal – and the conclusion would not be substantially different for the other rescued States – is avant tout based on instruments, which, as to their

---

19 November 2013, OJ L 322, 3.12.2013. In recital (6) of this decision, it is recalled that the financial assistance is provided within the framework of the PAEF.

One may wonder whether the implementing decision is aimed at implementing one of the international instruments (of the PAEF) within the EU legal order, or Regulation 407/2010, cit. establishing the EFSM. In this context, it seems more natural to prefer the first alternative, as the EU has committed itself – although not being formally part of the relevant international instruments – to granting a part of the loan and there should be an act implementing this obligation within the EU legal order. Nonetheless, even the other alternative would not undermine the fact that, as it will be argued in the text, Portugal has essentially undertaken international obligations and that formally speaking EU law is merely playing an ancillary role.

\(^{13}\) By the Loan Facility Agreement, signed on 27 May 2011, the loan has been effectively granted; see now the Master Financial Assistance Facility Agreement of 24-25 May 2012, www.efsf.europa.eu/attachments/efsf_portugal_ffa.pdf.

\(^{14}\) In principle, the Commission and the ECB, as institutions of the EU, should act on its behalf and it is the Union, not its institutions, that is endowed with international legal personality (see for instance: A. Tizzano, ‘La personalità giuridica dell’Unione europea’, in Il Trattato di Amsterdam, Milano, 1999, p. 123 ff., espec. p. 149; other authors do not share this view and affirm that the ECB is an autonomous legal person under international law; see C. Zeljoli, M. Selmayr, ‘The External Relations of the Euro Area: Legal Aspects’, Common Market Law Review 1999, p. 273 ff. espec. p. 282). In this context, one may wonder whether the two EU institutions, in particular given the involvement of the EFSM – an EU instrument, as we have seen – are effectively acting as agents of the Union. Nevertheless, despite the decision regarding the involvement of the EFSM has to be clearly adopted within the EU legal framework and according to its relevant rules, it seems more appropriate to affirm that it is not the EU that is acting within the Troika (through its institutions and alongside the IMF), but the Member States of the Euro Area, and that the Commission and the ECB are actually acting on their behalf (or on behalf of the EFSF and, in the future, on behalf of the ESM: both mechanisms can be considered independent legal subjects, however it has to be recalled that they have been established by those States and the EU once more is not formally involved). In fact, the EU has not directly concluded with Portugal any of the relevant instruments: the procedures existing under EU law to conclude international agreements have not been used and formal obstacles do exist in EU law that could not be overcome (see infra, fn 13). The only foothold of the EU is the EFSM, which is not a legal subject under international law and therefore cannot per se subscribe any of those instruments. It has been (apart the IMF) the EFSF, which has directly entered into formal agreements with Portugal: see in particular Master Financial Assistance Facility Agreement, cit.

What is relevant for the EU legal order here is that the Commission, in line with its general tasks, as enshrined in Article 17 TEU, should ensure the compatibility of the instruments which are negotiated and adopted in this context with EU law (this has been affirmed by the Court of Justice with reference to the activity of the ESM and should be considered true, mutatis mutandis, for the EFSF: see Pringle, cit., paras 160-165, espec. 164).
legal nature, are to be qualified as international agreements (including a private contracting party, where the loans are granted by the EFSF). As just said, even the part of the loan granted under the EFSM – that is to say an EU law instrument – has to be understood as a segment of the machinery based on the PAEF and the conditionality terms are those established by the MoU and the other instruments mentioned. Therefore, the move of the Euro Area Member States aimed at rescuing Portugal is principally framed outside the EU legal order, even if links with that legal order nevertheless exist. As a consequence, the obligations undertaken by Portugal respectively under international and under EU law cannot be easily separated and an action in breach of the latter – fully dependent on, and functionally linked to, the PAEF – would turn out to be, in its substance, a breach of the former.

a. In particular: the MoU

This conclusion cannot be called into question by the doubts raised in the legal doctrine on the binding character of the MoU. It is true that the MoU seems to be presented as a gentlemen’s agreement, however the legal mechanism set up to provide financial aid to Portugal has to be understood in its entirety. Two considerations can be made. First, even if it looks as though it is a kind of addendum to the (legally binding) instruments, it actually sets the terms under which the various tranches of the loan can be released and this has to be considered a core point in the whole legal mechanism.

Second, one may make reference to Article 2(1) (a) of the Vienna Convention on the Law of Treaties, whereby a treaty is ‘an international agreement concluded between States in written form and governed by international law, whether embodied in a single instrument or in two or more related instruments and whatever its particular designation’. Even if this definition is aimed at clarifying the use of terms for the purpose of the Convention, it can be accepted as a general definition which can shed some light on the understanding of the MoU. The expression ‘two or more related instruments’ is, first of all, to be intended as a reference to the exchange of letters, a form under which treaties are often concluded in diplomatic practice. But other cases of ‘related instruments’ are also possible. Thus, our situation could be interpreted as follows: the MoU has to be inserted in a wider legal mechanism and all the related instruments are to be considered as the ‘treaty’. The MoU could appear as a non-binding instrument, but it is functionally linked to other

---

15 Such links are not sufficient to attract the instruments in question to the EU legal order, since the obstacle of their international legal nature cannot be overcome. This has been the choice of the Euro Area Member States and this circumstance cannot be called into question.


17 In particular, the MoU is attached to the mentioned letter of intent and to the other one addressed to the Managing Director of the IMF. See supra, fn 2-4 and 6. The letter of intent sent to the Managing Director of the IMF and the annexed documents are published on the website of the IMF: https://www.imf.org/external/np/loi/2011/prt/051711.pdf.

The form (and formal presentation) of the MoU, and of the whole PAEF, simply makes amendments easier. To date there have been nine updates, see the contribution by Miguel Nogueira de Brito to this Working Paper.
instruments, so that the terms laid down in it play a clearly legal role, as Portugal is obliged to respect them (to obtain the next release of the loan).

Whatever one’s position on the legal value of the MoU, the essentially international nature of the obligations stemming from the whole mechanism and its absorbing character with regard to EU law obligations clearly emerges from the analysis above.

This explains why the Tribunal constitucional has raised no argument related to EU law. Nevertheless, it might be wondered whether this absence of references to EU law was precisely intended to avoid any direct conflict with the EU and, moreover, to avoid dealing with a clash between potentially conflicting (international and EU) obligations.

The Court of Justice of the EU seems to have confirmed this solution, by refusing to respond to a preliminary reference by the Tribunal do trabalho do Porto concerning the budget law 2011 (Lei do Orçamento do Estado para 2011 – LOE2011), on the ground that no argument had been made as to whether that law was implementing EU law; as a consequence, the Court did not scrutinize the conformity of the budget law with the Charter of Fundamental Rights of the EU.

---

18 This ‘escape from EU law’ is due to the lack of instruments of EU law to provide financial assistance to Member States whose currency is the Euro experiencing financial troubles. This is due to two factors. First, there is an explicit prohibition, enshrined in Article 125 TFEU (no bail-out clause) for the Union and for Member States to assume the financial commitments of (another) Member State. This rule is rigidly applied only to Member States whose currency is the Euro with a view to preserving the financial stability of the Euro Area: in fact the TFEU itself (Article 143) does provide the possibility of provide financial aid to Member States with a derogation (i.e. whose currency is not the Euro). Nonetheless, after the first rescue package for Greece in May 2010, Article 125 has been (re-)interpreted, also on the basis of solid textual arguments, as a non-absolute prohibition limited only to direct commitments. Second, the Union enjoys only weak competences in the field of ‘economic policy’ (Chapter 1, Title VIII of the Third Part of the TFEU), while it has an exclusive competence as regards monetary policy for Member States whose currency is the Euro (Article 3(1)(c) TFEU). As results from Article 2 TFEU, the EU’s economic policy competence only allows a coordination of national policies at the EU level and cannot be classified within anyone of the main categories of competences (exclusive, shared or competences to support, coordinate or supplement Member States’ actions): see M. DOUGAN, ‘The Treaty of Lisbon 2007: Winning Minds, Not Hearts’, in Common Market Law Review, 3/2008, p. 617 ss., espec. pp. 655-6. Furthermore, according to Article 5(1) TFEU (which, like Articles 2 and 3, just mentioned, is inserted in Title 1 of the First Part of the TFUE, whose title is: ‘Categories and Areas of Union Competences’), ‘[s]pecific provisions shall apply to those Member States whose currency is the euro'; many of the innovations introduced in the context of the sovereign debt crisis can be probably associated to the ‘specificities’ of the situation of Member States of the Euro Area. On these issues, and on the problems emerging from the setting up of a mechanism like the EFSM, see: A. VITERBO, R. CISOTTA, ‘La crisi della Grecia, l’attacco speculativo all’euro e le risposte dell’Unione europea’, cit., espec. pp. 964-974. The Court of Justice of the EU has dealt with the interpretation of Article 125 TFEU in the Pringle case, cit. (see paras 64, 108-114, 130-137) (see supra, fn 4) and it has in substance endorsed the restrictive interpretation of the prohibition laid down in Article 125 TFEU, just recalled, on which the EU institutions and Member States (in particular those of the Euro Area) have relied upon in the context of the crisis. This judgment regards (indirectly) the institution of the ESM (which, according to a widespread opinion, can be regarded as the financial stability mechanism for Euro Area Member States which was missing in the original design of the founding Treaties): the weakness of the competences of the EU in the economic policy field has led the Court, amongst other arguments, to derive from the system of the Treaties the existence of a competence of the Member States of the Euro Area to establish a system like the ESM.

19 On the absence of any reference to ‘counter-limits’ and to Article 8.4 of the Portuguese Constitution, see infra, par. 4.

20 See Order in case C-128/12, Sindicato dos Bancários do Norte et al. v. BPN – Banco Português de Negócios SA [2013], nyr (see in particular paras 10-12). The referring court raised some doubts as to the conformity of the budget law with the principles of human rights protection under EU law and the Charter; however, according to Article 51, par. 1 of the Charter itself, it has to be respected by Member States only when implementing EU law (the same is true for general principles on the protection of fundamental rights). Moreover, the Court stresses that, according to Article 6 TEU, the Charter has the same legal value as the Treaties, but it does not create new competences for the Union: by recalling this statement, the Court seems to stress once more that the EU does not enjoy any kind of competences in this area. Even if this was the real underlying intention of the Luxembourg judges, it is not clear whether it has been the referring court to fail to provide evidence of application of EU law (thus giving the European judges a chance to
3. Criticism of the case-law of the Portuguese Constitutional Court on Austerity Measures

The case-law of the PCT has been subjected to more specific criticism as well. In substance, there are two main critical points. The first one regards the way the equality principle has been applied: it has been argued that the Tribunal has used it as an *excessively flexible tool*, in order to achieve some pre-determined objectives. By so doing, the Portuguese Constitutional judges would have chosen their objectives and then found the legal reasoning suitable to achieve them *a posteriori*. Thus, they would have acted as a legislator.

In particular, some authors have found the way the Tribunal has justified the choice of applying austerity measures only to public workers not convincing and, all in all, incorrect. For instance, with regard to the cut of the fourteenth-month salary bonus, the Tribunal first considers the situations of private and public employees as, in general, comparable and it opposes the cut of the bonus only for public employees. The legal reasoning through which it achieves this result can be summarized as follows. First, the measure has not been considered arbitrary by the Tribunal, as it is functional to the pursuit of a public good. According to the authors who have criticized the Tribunal, it should have stopped here. On the contrary, the Tribunal considers that the difference in treatment of the two categories (public and private workers) has to be evaluated in the light of the ‘proportional equality’ principle. According to the Tribunal, the guiding parameter is the aptitude of the measure to achieve the objectives laid down in the PAEF, but this is not related to intrinsic elements of the two categories and cannot justify a greater sacrifice for public workers.

On top of that, what is decisive for the PCT is the combined effect resulting from the continuous imposition of austerity measures upon public employees.

 abstain from giving an answer), or whether the Court of Justice itself failed to note the involvement of the EFSM (and therefore of Regulation 407/2010, cit. and of the Council implementing decision No 2011/344, cit.). It seems nevertheless quite clear that the Court of Justice is willing to preserve the essentially international nature of the rescue package, probably at the same time keeping the EU legal order uninvolved in the delicate issue of the contrast between austerity measures and fundamental rights. However, the question arises as to whether the application of the Charter of fundamental rights of the EU can be (so easily?) avoided, given that it cannot be denied that instruments of EU law are applied in this context (even if, as explained in the text, such instruments of EU law play only an ancillary role in the context of the provision of financial aid to Portugal). The Court might have the chance to better explain its views in some pending cases: Case C-264/12, *Sindicato Nacional dos Profissionais de Seguros e Afins* v. *Fidelidade Mundial - Companhia de Seguros*, SA (once more from the *Tribunal do trabalho do Porto*, concerning this time budget law 2012); Case C-566/13, *Jorge Italo Assis dos Santos* v. *Banco de Portugal*; and Case C-665/13, *Sindicato Nacional dos Profissionais de Seguros e Afins* (from the *Tribunal do Trabalho de Lisboa*).


22 The greater the difference between the two groups, the wider the discretion enjoyed by the public authorities in establishing differential treatment: this is the way the Tribunal itself interprets the comparison. However, according to the reported authors, the lack of sufficient legal justification for considering the two groups to be comparable – and the omission of important circumstances, like the different benefits and guarantees in case of unemployment, as well as the differences in treatment between the two groups envisaged by the Portuguese Constitution itself – constitutes the first flaw in the legal reasoning of the Tribunal.
As far as the reduction for extra-time work is concerned, the Tribunal considers the two situations as not comparable, as private workers normally work for more hours. Apart from the alleged weakness of this consideration *per se*, the authors in question argue that the Tribunal – here as in almost all the other cases – is not clearly distinguishing between the preliminary question of the comparable nature of the two situations, and the justification of a different treatment.

The second critical point\(^ {23} \) is not only related to the results achieved by applying the *equality principle test*, but involves the more general approach of the Tribunal: namely, its intrusion in an allegedly exclusive competence of the national legislator. As the legislator should be granted a particularly wide margin of discretion in economic policy choices, this approach would be inadmissible *a fortiori* as regards budget laws. Moreover, one may wonder whether, as the considered budget laws implemented international obligations, the margin of intervention to be recognized the Constitutional judges had to be even narrower. By declaring some provisions unconstitutional, the Tribunal has *canceled* some measures agreed by the Portuguese government and the *Troika* to put public expenditure under control and to make Portugal able to finance its debt regularly through the markets. Therefore, the government has been forced to find new ways to make ends meet. Thus, the *dictum* of the Tribunal influenced the outcome of delicate political negotiations and it might be wondered whether this should be considered beyond the reach of a Constitutional Court.

It can nevertheless be noted that it is quite *natural* for a Constitutional Court to evaluate the reasonableness – in terms of proportionality, as well as of their suitability to achieve the pre-fixed goals – of measures adopted by a government, also if previously agreed on the international plane. Some more detailed thoughts will be presented on this issue in the following paragraph, bearing in mind that a more general question has to be answered: *to whom is the PCT speaking?* When pieces of national legislation are struck down, the national legislator is naturally seen as *under accusation*, but taking into account that those provisions where negotiated with (or imposed by) the *Troika*, the latter might be considered as the *second addressee* of the PCT decisions. Therefore, such decisions can be *paradoxically* regarded as aimed at protecting the national legislator, by giving back to it the power to re-decide on some critical issues, albeit under the guidance of the PCT as regards the respect of fundamental rights under the national Constitution.

**4. Constitutional courts and economic crisis, between pseudo counter-limits and social sovereignty**

As observed by Júlio Gomes and Miguel Nogueira de Brito in their contributions to this Working Paper, the PCT, in its jurisprudence on austerity measures and (*lato sensu*) social rights, has declared unconstitutional

\(^ {23} \) *Ibid.*, 540 ff. For similar criticisms see also infra, fn 33, 34 and corresponding text.
several provisions of LOE2012 and LOE2013 on the basis of the principle of equality, laid down in Art. 13 Const., whose corollaries – the principles of proportionality and legitimate expectation, both implied in Art. 2 Const. – were also found to be breached. The jurisprudence examined by Gomes and Nogueira de Brito is of great importance in order to provide new answers to the questions raised by the role of constitutional courts in protecting fundamental rights and assessing the legitimacy of national legislation implementing international and EU constraints. At stake is the quest for a fair balance between the financial and economic objectives of the reduction of public spending required by international and European institutions, on the one hand, and the application of national constitutional principles concerning the protection of fundamental social rights, on the other. From this point of view, the PCT jurisprudence provides a concrete dimension to these principles, rather than one merely based on theoretical speculations on the relationship between external obligations contracted by the country at international and European level and fundamental rights recognized and safeguarded by the national legal order.

The main argument used in judgments nos. 253/2012, 187/2013, 474/2013 and 602/2013 is that the constitution is breached by stringent measures and special burdens on public servants and employees of state owned enterprises like those laid down in LOE2012 and LOE2013 since they would create unjustifiable disparities and differences in treatment between workers in the public and private sectors. However, the Tribunal does not say that no sacrifices may be asked of the former category in order to fulfil international obligations contracted by the country aimed at reducing public expenditure and securing efficiency, namely the Troika’s package described supra, par. 2. The principle of equality, in fact, must be read in light of the principle of proportionality: when the latter is respected, there is no violation of the Constitution. This has been clearly stated in judgments 396/2011 and 794/2013 where the PCT did not find any violation of the Constitution in relation, respectively, to LOE2011 and LOE2013, but also in the other judgments mentioned above with regard to a number of provisions contained in LOE2012 and LOE2013 that were not found unconstitutional by the PCT.

This circumstance shows that the PCT jurisprudence on the social implications of the austerity measures required by the Troika and implemented by the Portuguese Parliament (under the pressure of the Executive) does not represent a genuine revolution, that is to say, a radical modification of the overall framework of the contested state budget laws. The PCT does not call into question the prerogatives of the Legislature which decided to pass the state budget laws that have been challenged before it. This point may be clarified by examining a passage from judgment no. 187/2003. Based also on its previous case law, the PCT started by...

24 On the topic see supra, par. 2.

considering that the right to pension, although not explicitly enshrined in the Constitution, can be derived from the right to property and the right to social security, which are recognized, respectively, in Articles 62 and 63 Const. It then observed that, since the right to pension is a social right, the task of deciding whether to impose restrictions on that right falls within the wide discretion of the legislator, who must ensure that a fair balance is struck between the pensioners’ interests in receiving the amount originally established and the public interest represented by the ‘sustentabilidade do sistema de pensões’26. The Tribunal had no intention to claim for itself the power to determine the minimum content of positive benefits that the State must ensure to its citizens, i.e. the core of those rights whose protection is certainly more dependent on state resources than civil and political rights27. As stressed by the PCT, this determination falls within “uma maior margem de livre conformação, por parte do legislador, do que a generalidade dos direitos, liberdades e garantias, uma vez que a sua aplicabilidade direta (não estando excluída), é necessariamente mais limitada”28. The reason why the Tribunal found a violation of the Constitution does not lie in the fact that a reduction of the pension would be per se in conflict with the right to social security under Art. 63 Const., since the Tribunal was not entitled to a declaration to that effect. Rather, the unconstitutionality of Art. 77 of LOE2013 lies in the fact that the measure therein provided for is meant to apply to a wide, undifferentiated ‘audience’ of citizens; in this sense, it results from the application of the principle of equality29, in the field of fiscal policy, that is, the ‘subprincípio densificador’30 of a progressive income tax system31.

From what has been said above, as well as from the considerations made by Gomes and Nogueira de Brito, it may be inferred that lying at the core of the Tribunal’s overall approach on the social side effects of the economic crisis is the issue of the relationship between the legislature and the judiciary, with regard to the legitimacy of measures which are the result of redistributive policy decisions democratically taken by the Parliament. In this respect, the Portuguese jurisprudence represents a judicial response to austerity measures, a response which is comparable to the legislative reaction of the Cypriot Parliament to the decisions made by

26 According to the Tribunal, “[ê] ao legislador que incumbe fazer as necessárias ponderações que garantam a sustentabilidade do sistema e a justiça na afetação de recursos” (judgment 187/2013, para. 57, p. 2376); see also para. 58, p. 2377 of judgment 187/2013.


29 See judgment 187/2013, paras 54 and 59, p. 2375 and p. 2377.

30 This expression, in the plural, has been employed by the Tribunal to clarify that the principle of equality is a sub-principle, like others, of the principle of “Estado de direito democrático” recognized in Art. 2 Const.; see para. 54 of judgment 187/2103, para. 54, p. 2375.

31 See judgment 187/2013, para. 54, p. 2375.
the Government of that country. In both cases, the main problem revolves around the scope, extent and limits of democratic legitimacy, as well as the relationship with the principles, values and rights enshrined in national constitutions, with the crucial difference that in Portugal social sovereignty\(^{32}\) has been reaffirmed, rather than by its natural agent, by the Tribunal\(^{33}\). In this way, the PCT, relying on the principle of equality (and on its corollaries), seems to have urged the legislator to better exercise the competences and powers it seems to have given up in favour of international and European constraints.

The approach taken by the Tribunal seems destined to exceed national boundaries and become a tool of confrontation and fertilization amongst constitutional courts in the wake of the growing phenomenon of horizontal dialogues between national judges\(^{34}\). One of the issues that will have to be assessed in the future is to what extent the Portuguese jurisprudence may be read in the sense of constitutionalizing the principles – and the rights that derive from them\(^{35}\) – which have been given primacy over international constraints and, thus, have acquired universal status – principles and rights that, as a consequence, cannot be derogated from by international law and which may apply to all EU legal systems. Therefore, we have to wait for future developments in the jurisprudence of national constitutional courts.

A closely connected issue is that of the so-called counter-limits, to be understood as national principles which must be necessarily protected and which limit the effectiveness of EU law within the national legal system. Now, it is clear, first of all, that the obligations at the core of the PCT jurisprudence do not only, and mainly, derive from EU law – as has been already highlighted \textit{supra}, par. 2 – but also from international law and, secondly, that they operate with respect to provisions that, even though adopted because of external constraints, are formally internal sources of law, as is the case of LOE2012 and LOE2013. The \textit{vis expansiva} of EU law, through the principle of primacy, cannot be therefore automatically transposed to the dialectical relationship between international legal order and national law. This is also the reason why the PCT did not


\(^{33}\) On the relationship between constitutional courts and politics see G. ZAGREBELSKY, \textit{Principi e voti. La Corte costituzionale e la politica}, Torino, 2005.


ground its reasoning on Art. 8.4 Const., according to which “As disposições dos tratados que regem a União Europeia e as normas emanadas das suas instituições, no exercício das respectivas competências, são aplicáveis na ordem interna, nos termos definidos pelo direito da União, com respeito pelos princípios fundamentais do Estado de direito democrático”.

In conclusion, the jurisprudence of the PCT raises crucial issues which the constitutional courts of EU Member States will certainly need to address in the future: what is the boundary between judicial activism and the judicial recognition of fundamental social rights as a remedy to the legislature’s minimalism in ensuring the protection of those rights? When can legislative action, insofar as resulting from the democratic process, no longer be regarded as the best way to secure that the rights of citizens are safeguarded? To what extent can judges require the legislature to take social rights ‘seriously’? In this regard, we believe that, even though judges obviously do not create the law, they should be active – rather than activist or creative – agents of change whenever constitutional rights are put at risk by national legislation – whether or not the latter is the result of an international obligation or constraint – in order to act as guardians of last resort for citizens’ fundamental rights.

36 The fact that the main sedes materiae is international law rather than EU law entails that the EU Charter of fundamental rights is not applicable; on this point see F. Costamagna, ‘Saving Europe Under Strict Conditionality’: A Threat for EU Social Dimension?’, Working Paper-LPF, 2012, n. 7.

